

## **Training Policy Statement**

King Abdullah Port recognises that training is fundamental to its continuing efficient and profitable operation and that responsibility for training rests with management and supervisors. To help achieve its objective, the organisation will develop its human resources, by a systematic approach applicable to its requirement under the following specific aims.

- Provide on and off the job induction training for all new employees;
- Foster a regular discussion between management and employees concerning the employee's progress in the job and aims for the future in accordance with the performance review programme and determine future training needs as a result of such discussions;
- Provide adequate and appropriate training before and after all promotions and transfers to all employees to allow them to reach the required level of competence, as specified in the job description;